

POSITION ANNOUNCEMENT

Immigration Senior Staff Attorney

Application deadline - February 28, 2012

Interviews conducted on a rolling basis

Applicants strongly encouraged to apply as soon as possible

As the nation's oldest legal organization focusing on the civil rights of Asian Americans and Pacific Islanders, the Asian Law Caucus is a leader in defending the interests of low-income immigrants. Since 1972, ALC has litigated high-profile cases and provided an array of services including community education, advocacy, and direct client representation. Our current program areas include national security civil rights, immigration, housing rights, criminal justice reform, employment, and voting rights. The Asian Law Caucus is a Member of the Asian American Center for Advancing Justice.

The Asian Law Caucus is seeking a Senior Staff attorney to provide leadership in challenging unfair and discriminatory enforcement policies facing immigrant communities. The Senior Staff Attorney is responsible for litigating issues including indefinite detention and habeas actions, illegal detention of United States citizens, constitutional claims in ICE raids cases, employment retaliation in immigration, contesting aggravated felony and other criminal immigration charges, post-9/11 issues, state and local anti-immigrant laws, ICE detainers, DREAM Act and prosecutorial discretion cases, representing detainees with mental health issues, and other immigration enforcement issues. S/he will also be responsible for keeping abreast of policy developments in the field. This position reports to the Deputy Director and joins an immigration team of four. Significant federal court litigation experience is highly desired.

Responsibilities:

- Litigate impact cases challenging anti-immigrant state laws
- Carry active docket of 30+ removal defense, including detained, cases before the Immigration Court, Board of Immigration Appeals and Ninth Circuit Court of Appeals
- Support immigration clinics and direct services work
- Develop public education materials, and make presentations including know your rights trainings to immigrant communities and local service providers regarding enforcement issues

ASIAN LAW CAUCUS
In Defense of Civil Rights

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- Provide legal support for ASPIRE: Asian Students Promoting Immigrants Rights Through Education
- Engage in advocacy, policy and facilitate organizing with coalition members and community members
- Supervise staff, law clerks, and other volunteers
- Coordinate activities with other Members of the Asian American Center for Advancing Justice

Qualifications:

- B.A./B.S. and J.D. degrees with membership in good standing with the California State Bar
- Minimum of eight years practice in immigration law and/or federal court litigation experience, including law and motion work, discovery, taking and defending depositions – ideally with familiarity in practicing in a non-profit organization
- Highly motivated and self-starting
- Excellent research, analytical, written, and oral communication skills
- Ability to work with a highly diverse group of mission-driven lawyers and staff with a range of substantive law knowledge, experience, and expertise
- Demonstrated leadership and ability to work independently and in collaboration with other attorneys, community advocates, and community-based organizations
- Understanding of the role of lawyers in supporting grass-roots social justice movements, and the relationship between lawyering and community organizing
- Demonstrated commitment to advancing the rights of low-income, API, people of color, and/or immigrant communities
- Preferred experience in supervising non-attorney staff
- Preferred bilingual skills in Cantonese, Mandarin, or other relevant Asian or Pacific Islander languages

Compensation and Benefits

Salary range for this position is \$60,000 - \$80,000, depending on experience. Salary is based on experience and principles of internal equity. A full benefits package is included.

Application Process

Interested candidates should submit via email (Microsoft Word compatible attachments) a cover letter and resume summarizing your interest, qualifications and experience, a legal writing sample (no more than 10 pages), and three professional references to jobs@asianlawcaucus.org. Target start date is April 2012. Please no phone calls.

The Asian Law Caucus is an equal opportunity/affirmative action employer. All qualified persons are encouraged to apply, regardless of race, color, creed, ethnicity, national origin, ancestry, age, height, weight, sex, gender identity, sexual orientation, disability, HIV status, marital or domestic partner status, or religious affiliation.