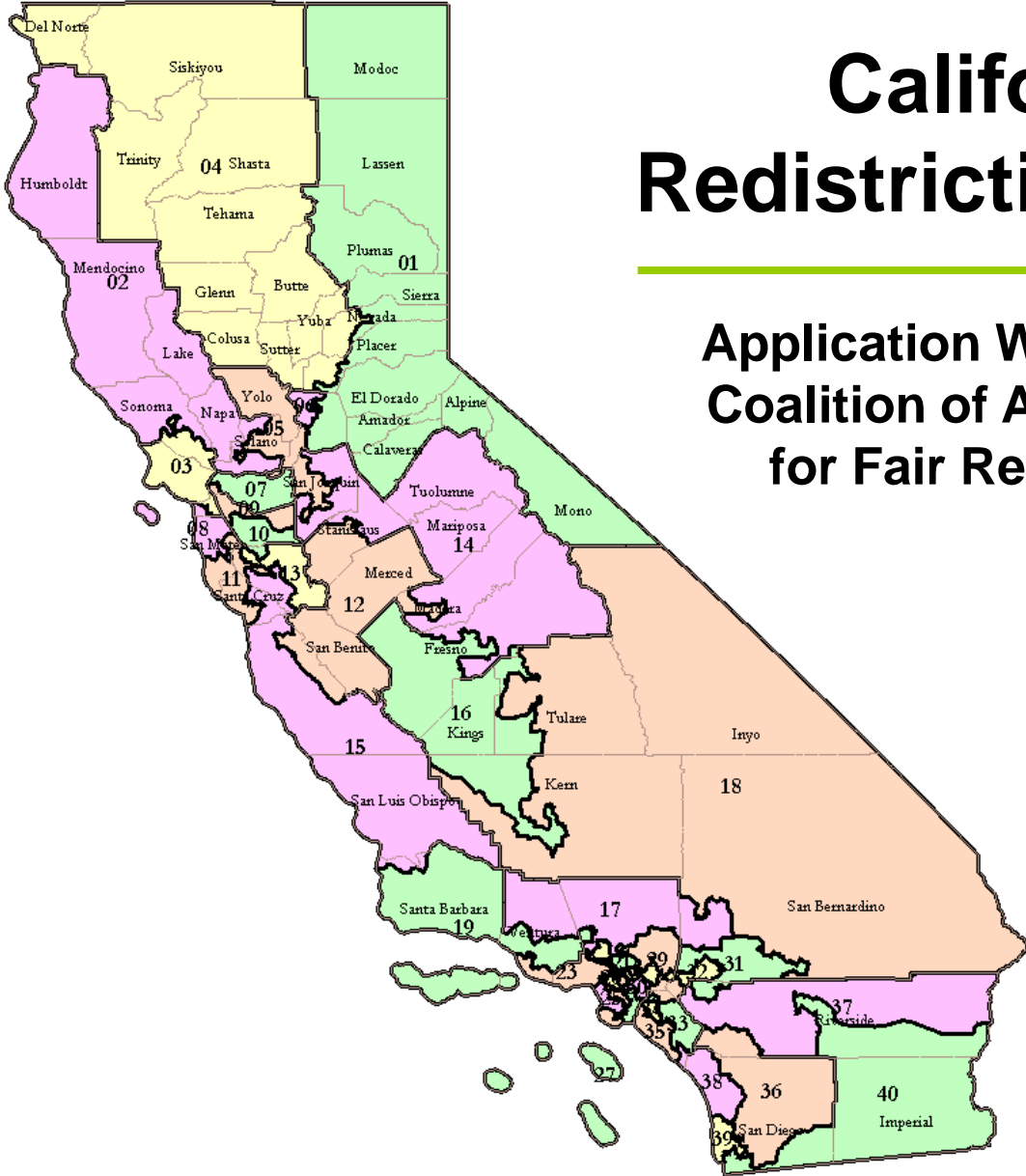


# California's New Redistricting Commission

Application Workshop Conducted by Coalition of Asian Pacific Americans for Fair Redistricting (CAPAFR)



# Workshop agenda

1. Application Process
2. Selection Process
3. Breakdown of Applicant Pool
4. Three Key Qualifications
5. Other Items in Supplemental Application
6. Letters of Recommendation
7. Form 700
8. Interviews
9. Commission Responsibilities (optional)
10. Redistricting 101 (optional)

# What's left to do?

Top four things applicants need to do:

1. Fill out a supplemental application form

2. Have three recommendation letters sent in

3. Submit Form 700 (if invited)

4. Participate in interview (if invited)

Deadline is  
April 2, 2010

# Open process

All application documents are posted on State Auditor's website:

Both application forms

All documents submitted in support of application, including Form 700 and letters of recommendation

Recording of interview

Public comments

Exception: sensitive information

Note: Privacy waiver in application

# Selection process

## The players:

You – complete the application process

California State Auditor – collects applications and oversees process

→ Independent government agency

3-member review panel – selects finalists

→ Three auditors employed by State Auditor

[www.wedrawthelines.ca.gov/downloads/arp\\_staff.pdf](http://www.wedrawthelines.ca.gov/downloads/arp_staff.pdf)

Then a combination of random selection and selection by peers

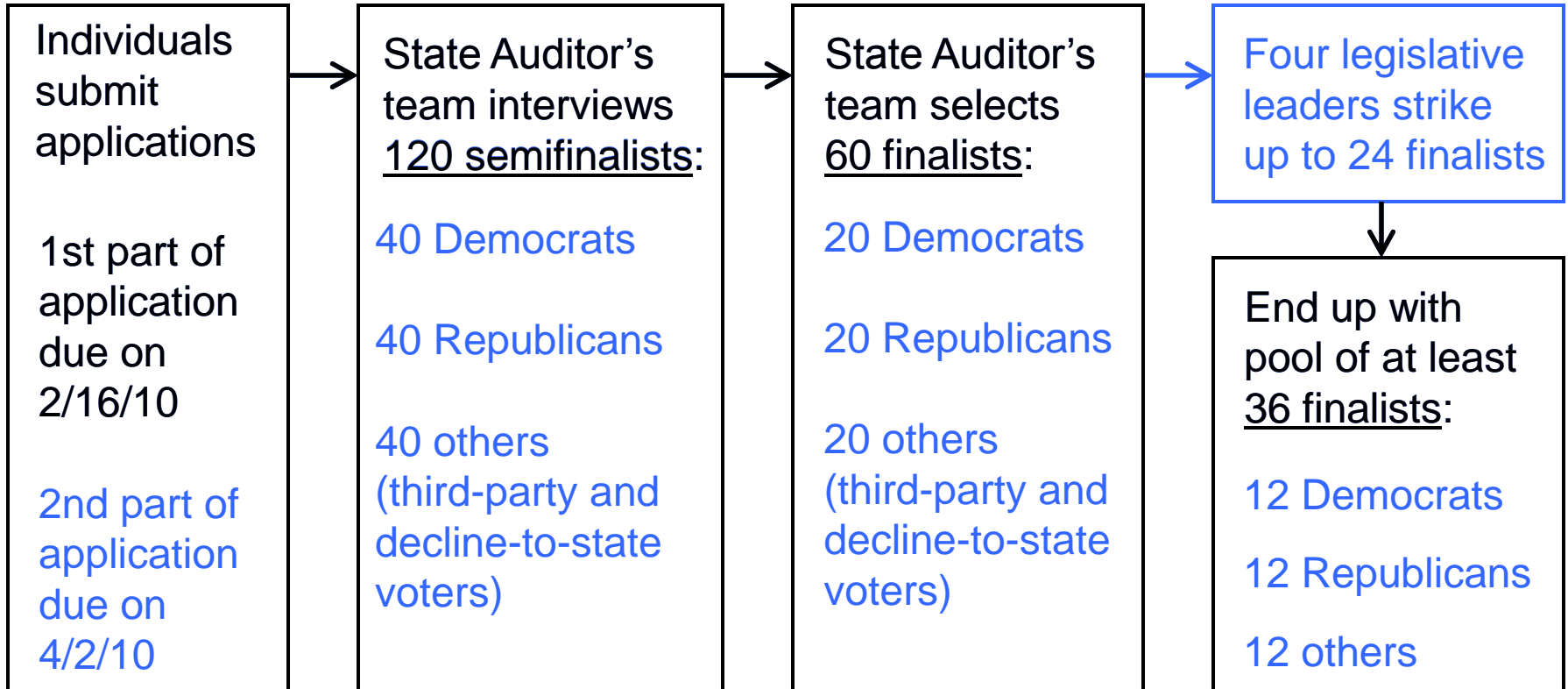
# Selection process

Through  
April 2, 2010

From July 20 to  
Sept. 13, 2010

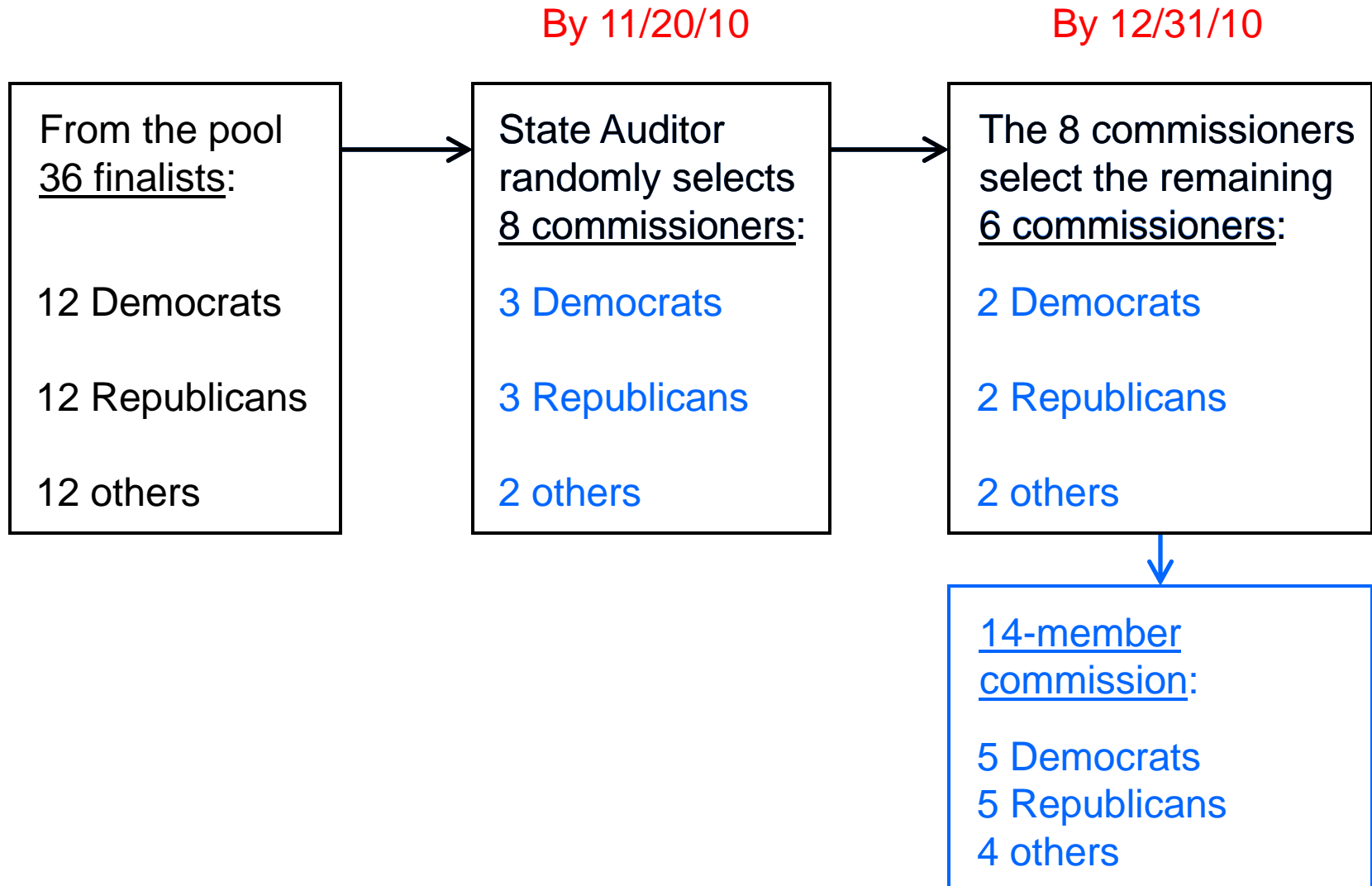
By Sept. 30, 2010

By Nov. 15, 2010

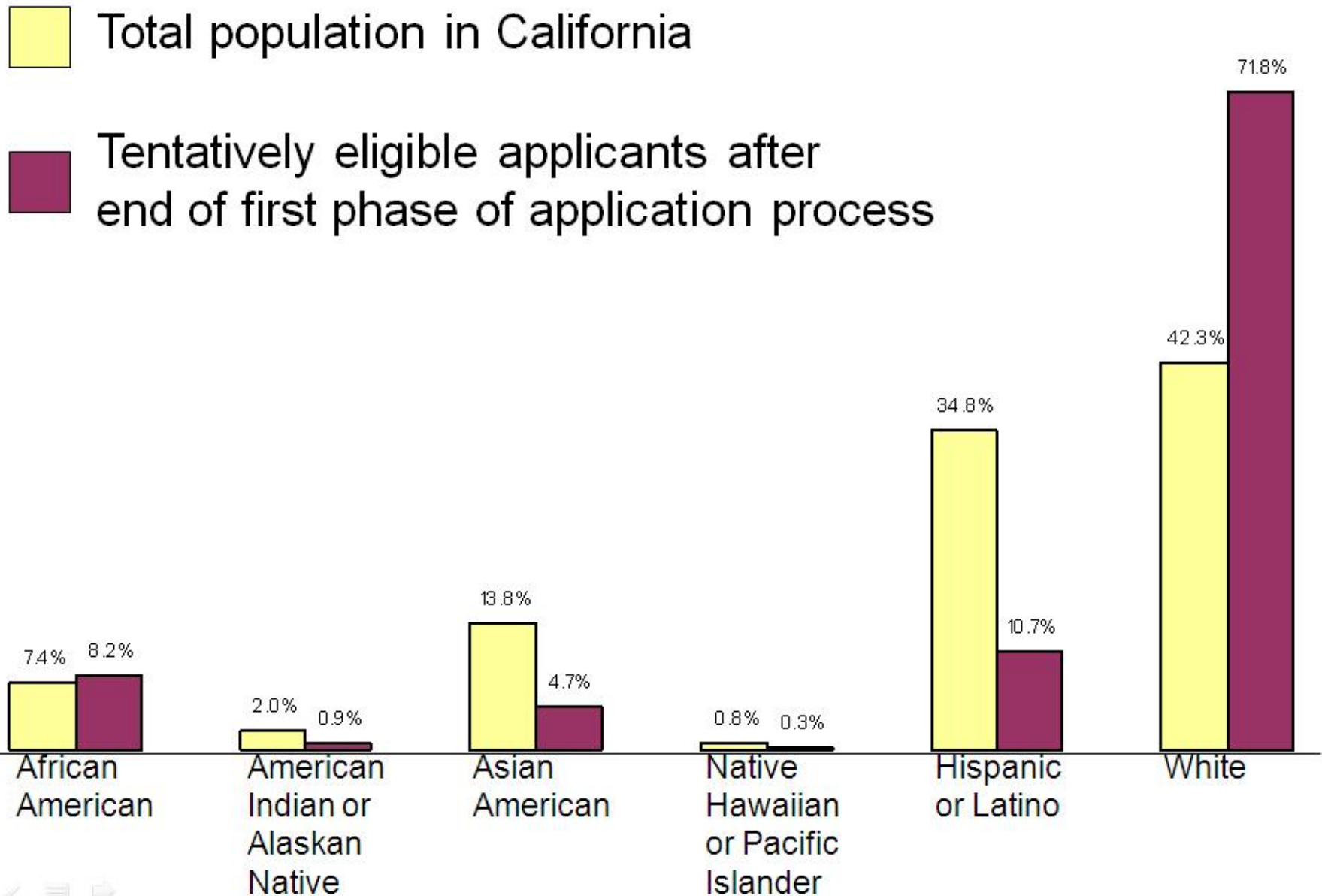


Public can comment on applicants throughout the process

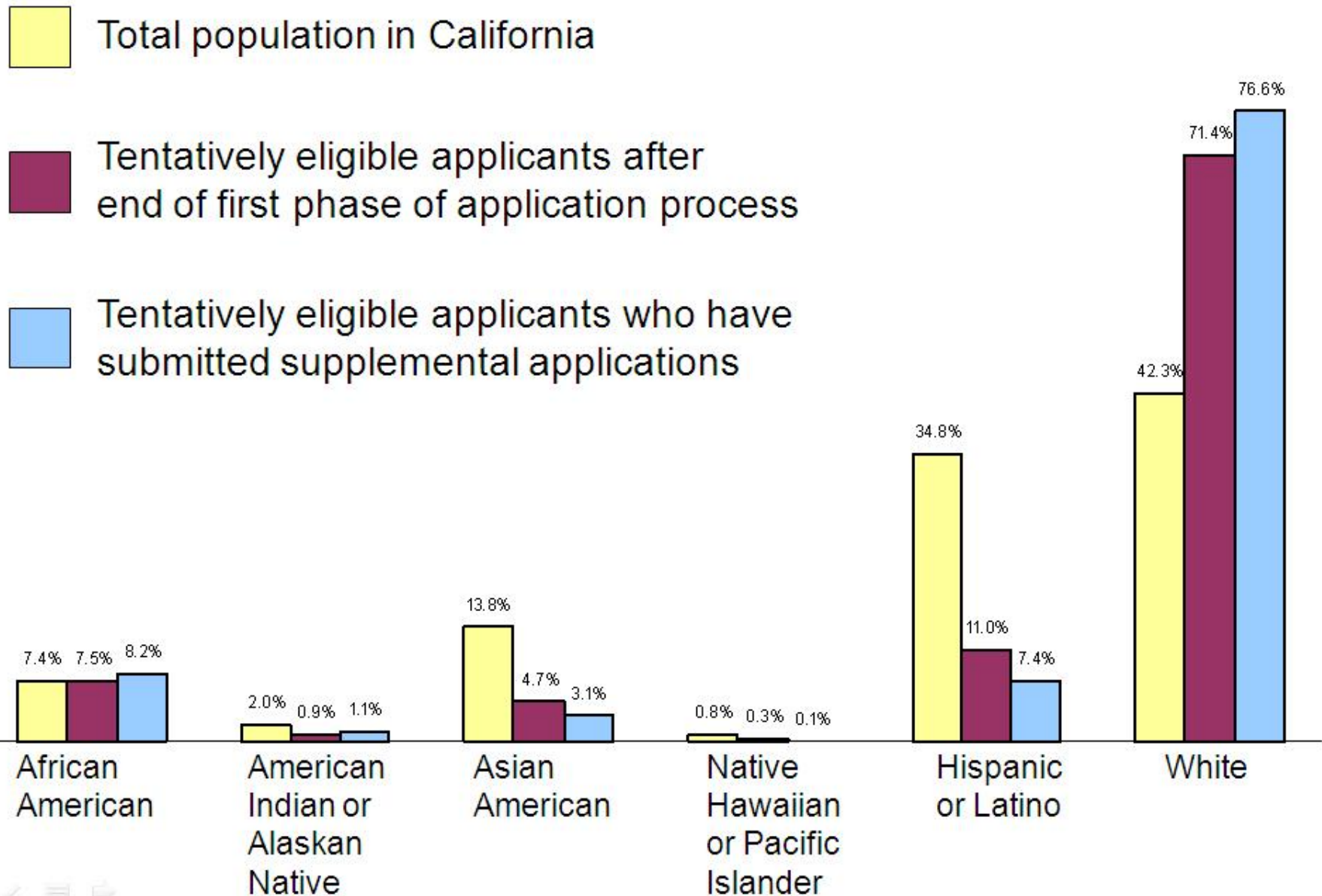
# Selection process



# Breakdown of applicant pool as of 2/16/10



# Breakdown of supplemental applicants as of 3/15/10



# Three key qualifications

## Substantive qualifications:

Ability to be  
impartial

Appreciation  
for diversity

Analytical skills



# Three key qualifications, continued

Ability to be impartial (essay question #2):

The capacity and willingness to set aside:

personal interests

biases for or against individuals,  
groups or geographical areas

support for any candidate, political  
party, or cause (or opposition to any  
candidate, political party or cause)

# Three key qualifications, continued

To demonstrate an ability to be impartial:

Describe your ability to be impartial and:

Show you have:

nothing that would improperly influence you from making a redistricting decision; and

experiences in setting aside personal interests/biases to achieve a broad objective



Show both

# Three key qualifications, continued

## Tips for essay question #2:

Specifically say something to the effect that you don't have any relationships, commitments or aspirations that would influence any redistricting decisions.

Talk about experiences where you have set aside personal and political viewpoints, as well as group allegiances, and worked toward a broad goal

# Three key qualifications, continued

## Appreciation for diversity (essay question #3):

An understanding that demographic characteristics may reflect preferences concerning political representation

An understanding that geographic characteristics may reflect preferences concerning political representation

A recognition that California benefits from participation by persons of all demographic characteristics, residing in all geographic locations

# Three key qualifications, continued

## Examples of showing appreciation for diversity:

Working on projects that involve or affect Californians with different backgrounds and interests, yet achieving results that are acceptable to all

Studying the voting behavior of Californians to improve the effectiveness of the electoral process

Traveling throughout California and meeting with people with different backgrounds in order to recruit them or build consensus on some issue or idea

You do not have to show all of these, and you can use other examples

# Three key qualifications, continued

## Tips for essay question #3:

Explain appreciation for diversity both in terms of demographics, and also geography

Talk about experiences working with diverse groups of people

Talk about experiences living or working in different regions of California

# Three key qualifications, continued

## Analytical skills (essay question #4):

Learned abilities that a commissioner may need to successfully complete the work on the commission

# Three key qualifications, continued

## Relevant analytical skills (essay question #4):

Gathering and comprehending facts

Weighing the value of information

Applying rules to facts

Building consensus

# Three key qualifications, continued

## Examples of showing analytical skills:

Compiled information from a variety of sources including statistical reports, expert opinions, and members of the public

Assessed the value of information

Refer to backside of  
“Summary of Three  
Key Terms” handout

Received expert advice and applying that advice to decisions

Participated in group decision-making where the group produced a work product addressing some issue or problem

# Three key qualifications, continued

## Tips for essay question #4:

Go through skills listed on handout and think about your experience with each skill

Be specific – don't merely assert that you worked on complex reports or worked with expert consultants, but explain what you did

# Other Items in supplemental application

## Additional essays and background info:

Interest in commission – essay question 1

Employment history

Activities

Voting information – address/name change

[www.sos.ca.gov/elections/elections\\_d.htm](http://www.sos.ca.gov/elections/elections_d.htm)

Family information

Refer to “Immediate Family Member” worksheet and “Who Can Serve on Citizens Redistricting Commission?”

Other relevant material

# Letters of recommendation

Three letters of recommendation:

Submit by April 2, 2010

2 page limit

Delivery by email, fax, mail, or  
common carrier

# Letters of recommendation, continued

## Suggested content:

Detailed and professional

Illustrates the 3 substantive qualifications

Shows insight into your character, integrity and motivation for applying to serve on the commission

# Letters of recommendation, continued

## Suggested format:

Opening - provide information about the recommender and how long he/she has known you

Body of letter - detail your qualities and accomplishments

Conclusion - summarize your qualities and positive attributes

# Form 700

Filled out by semifinalists:

Government financial disclosure form

Commonly filled out by certain government employees and people appointed to boards and commissions.

The Form 700 is available at  
[www.fppc.ca.gov/forms/700-09-10/Form700-09-10.pdf](http://www.fppc.ca.gov/forms/700-09-10/Form700-09-10.pdf)

# Form 700, continued

## Must disclose:

Investments, interest in real property (other than residence), and business positions held on XYZ date (State Auditor will provide guidance on the date)

Income (including salary, loans, gifts, travel payments) received during the 12 months prior to XYZ date (State Auditor will provide guidance on the date)

# Form 700, continued

## Reportable income/interest :

Stocks

Business holdings/trusts

Rental property in California

Income not from government salary

Gifts from non-family members

Travel payments from third parties other than employer

# Form 700, continued

## Non-reportable income/interest :

Diversified mutual funds

Savings and checking accounts

Personal residence including vacation homes

Government salary

Gifts from family members

Travel paid by a government agency

# Form 700, continued

## One page form:

Office, Agency, or Court:

“Citizens Redistricting Commission”

Jurisdiction:

“State”

Type of Statement:

“Candidate”

# Form 700, continued

For assistance with the Form 700:

The State Auditor:

① 866-356-5217 (toll-free)

① votersfirstact@auditor.ca.gov

Fair Political Practices Commission

① 866-ASK-FPPC (toll-free)

① [www.fppc.ca.gov/index.php?id=500](http://www.fppc.ca.gov/index.php?id=500)  
including link to Reference Pamphlet

# Interviews

120 semifinalists invited for interviews:

3-5 questions will be posted on State Auditor website in June/July

Review Panel will conduct interviews  
(July 20 – Sept. 13)

open to public

possibly 4-5 interviews per day

up to 2 hour timeslots

# Additional questions?

## To contact the State Auditor:

- ① 866-356-5217 (toll-free)
- ① votersfirstact@auditor.ca.gov

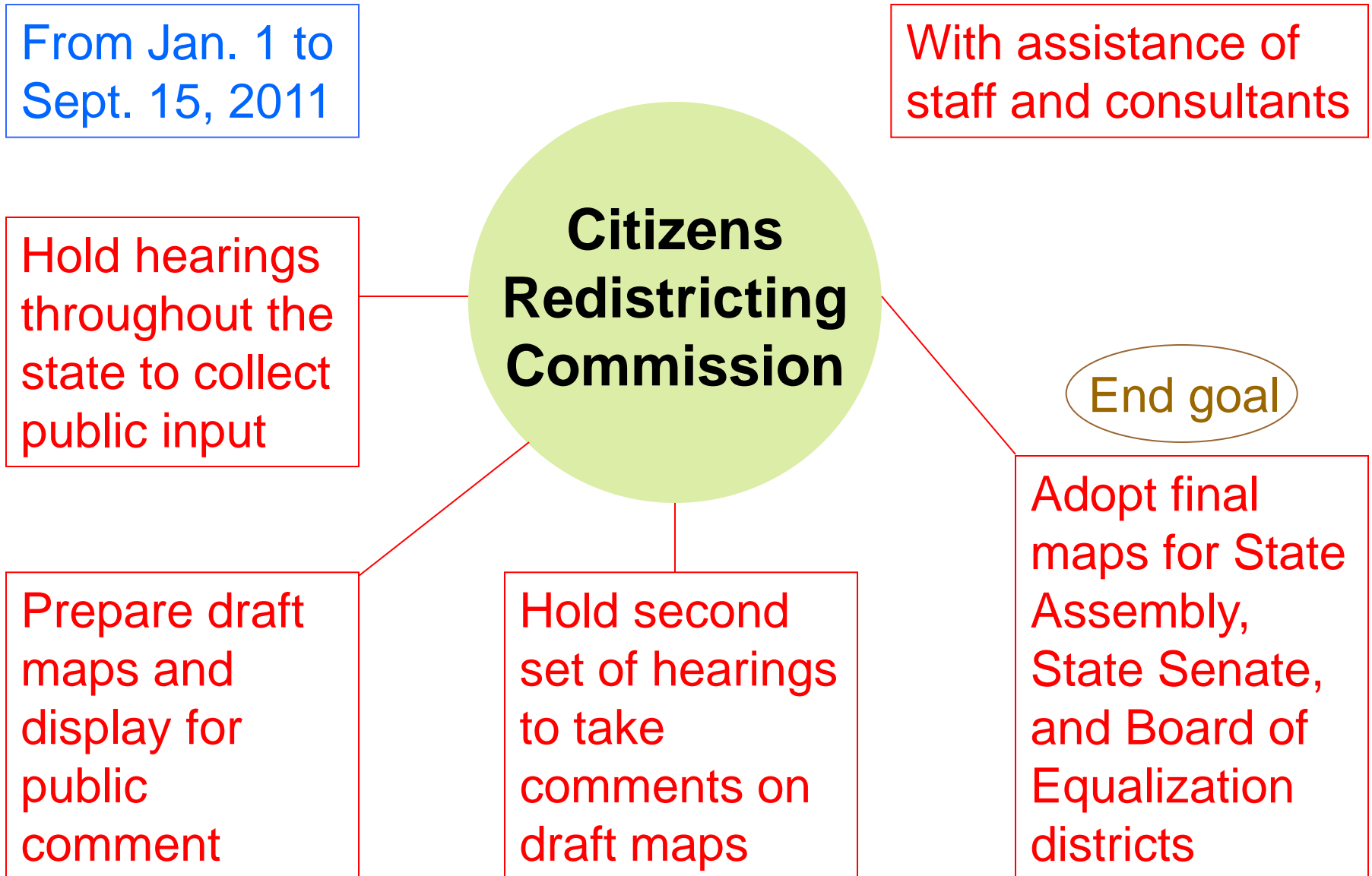
## To contact CAPAFR:

- ① redistricting@apalc.org
- ① www.facebook.com/capaf2011

## To get more information such as FAQs:

- ① www.redistrictingCA.org/more-info

# Commission responsibilities



# Commission responsibilities

## Estimate of commitments:

### Time

→ 10-40 hours per week, on average

### Travel

→ General meetings

→ Public hearings to take public input

Commission sets its own schedule

# Commission responsibilities

## Compensation:

\$300 per day for each day worked

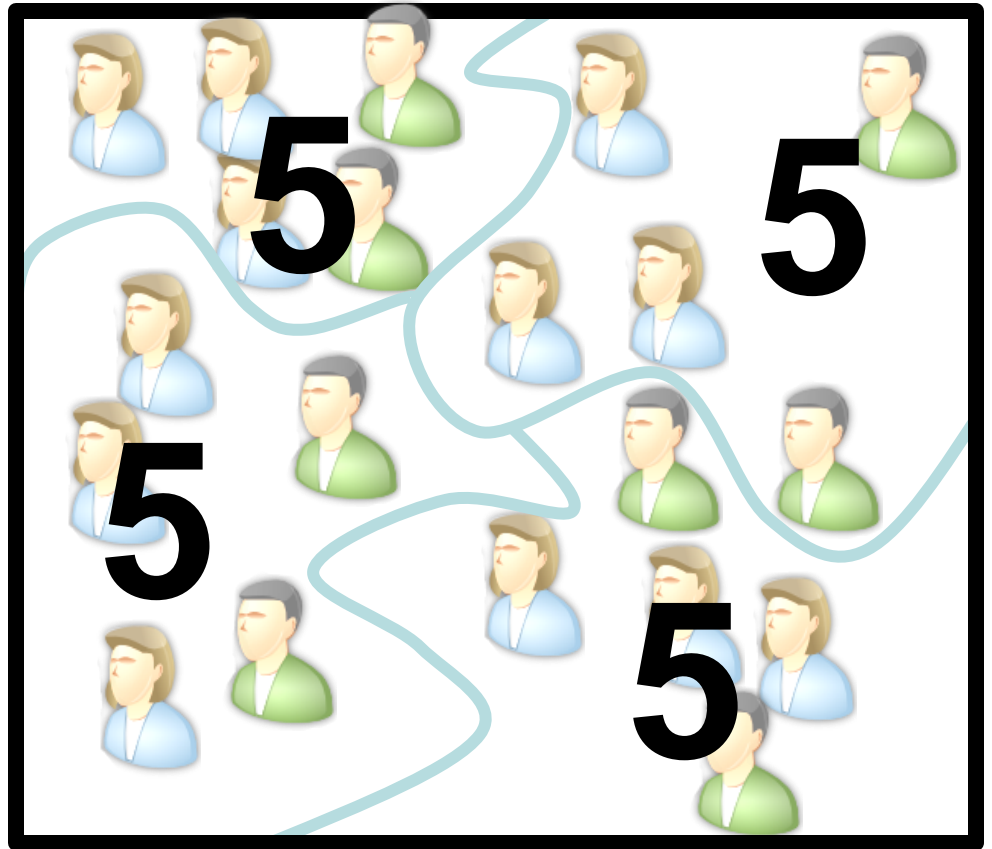
Reimbursement for travel and other expenses

Total amount of compensation between Jan. 1, 2011 and Sept. 15, 2011:

→ will range from \$11,100 if commission averages 1 day a week to \$77,700 if commission averages 7 days a week

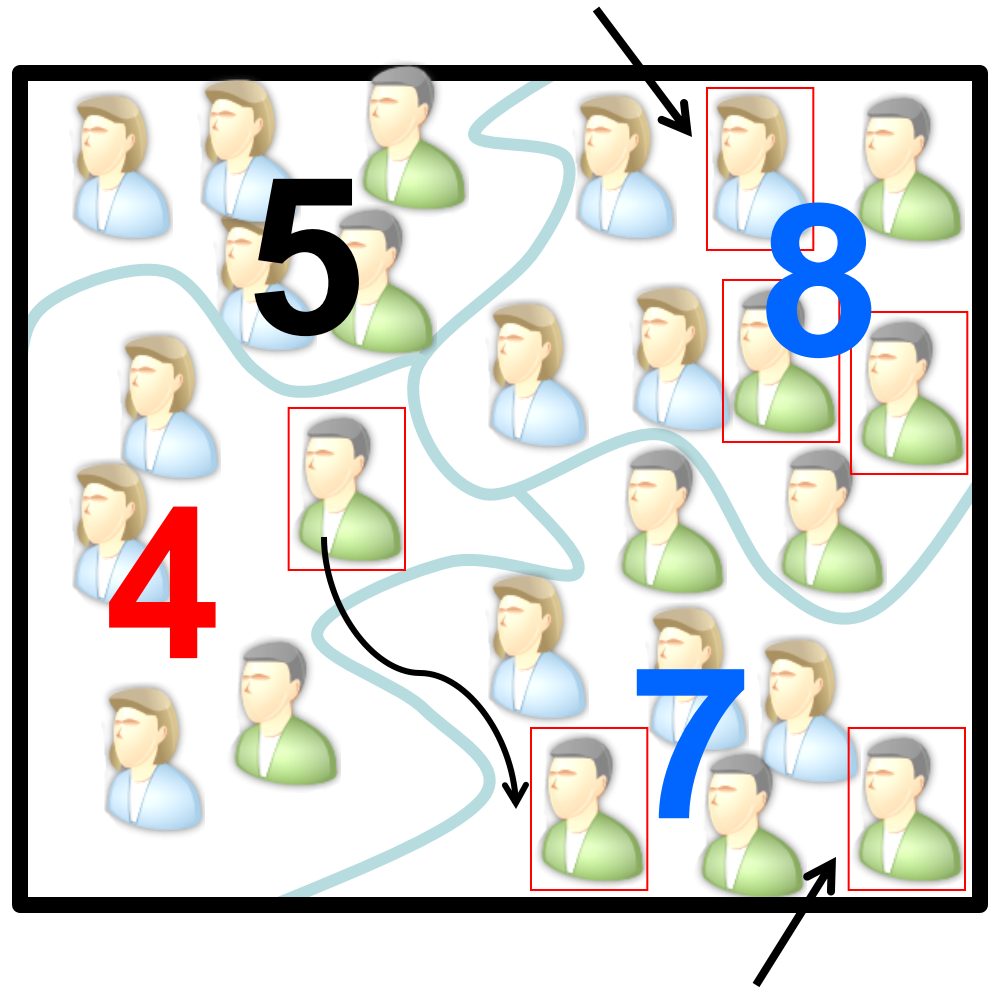
# What is redistricting?

Each district must have the same number of residents.



# What is redistricting?

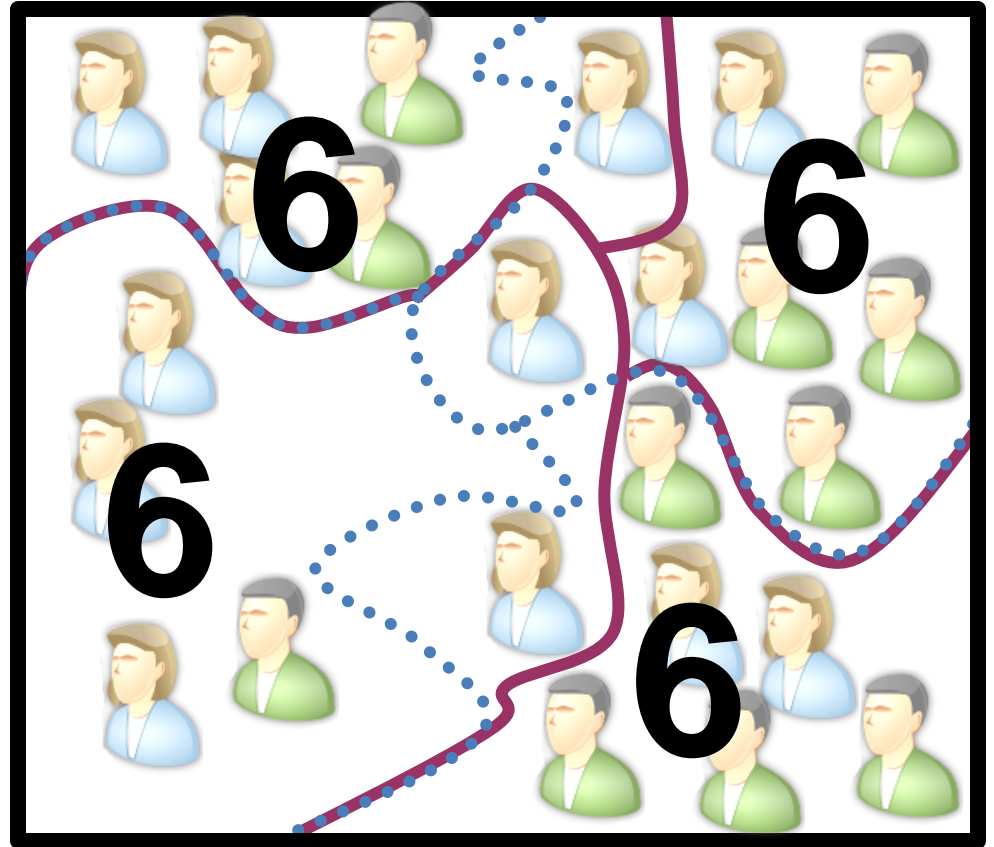
Over time,  
districts  
become  
uneven in size.



# What is redistricting?

Every ten years, the district lines have to be redrawn to make each district even in size again.

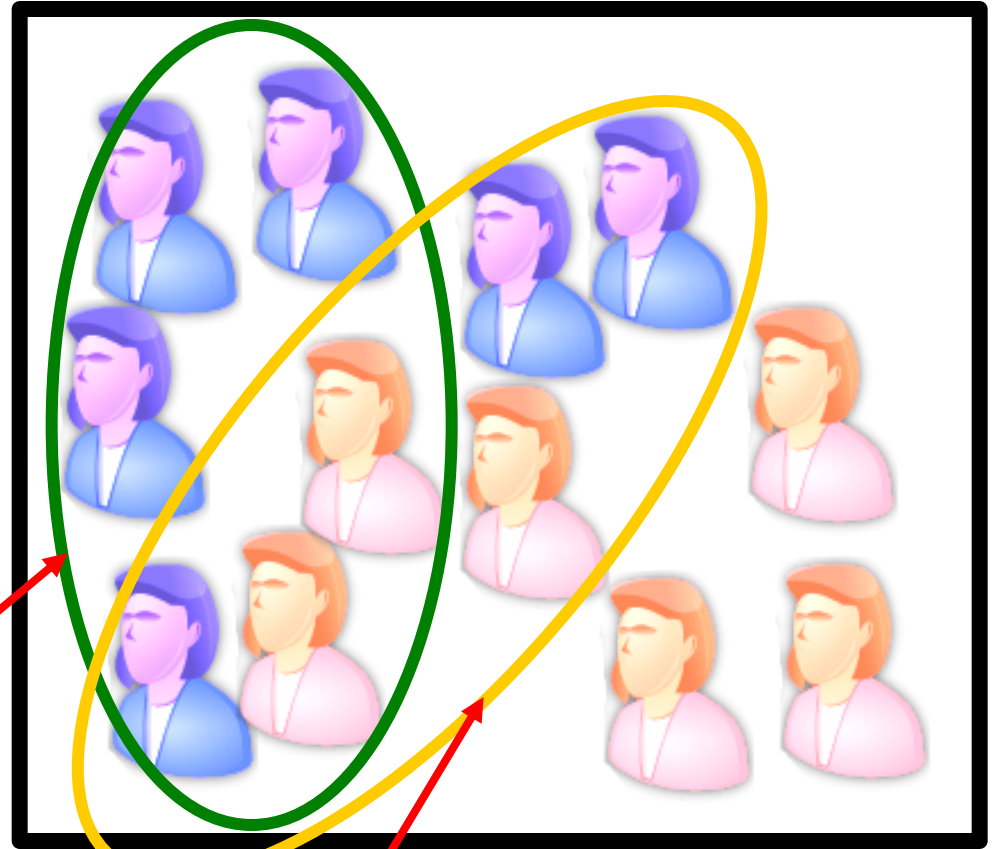
Based on  
Census data



# Why does redistricting matter?

Redistricting shapes the landscape in which elections are conducted.

For a decade at a time



$\frac{2}{3}$  Democrat  
 $\frac{1}{3}$  Republican

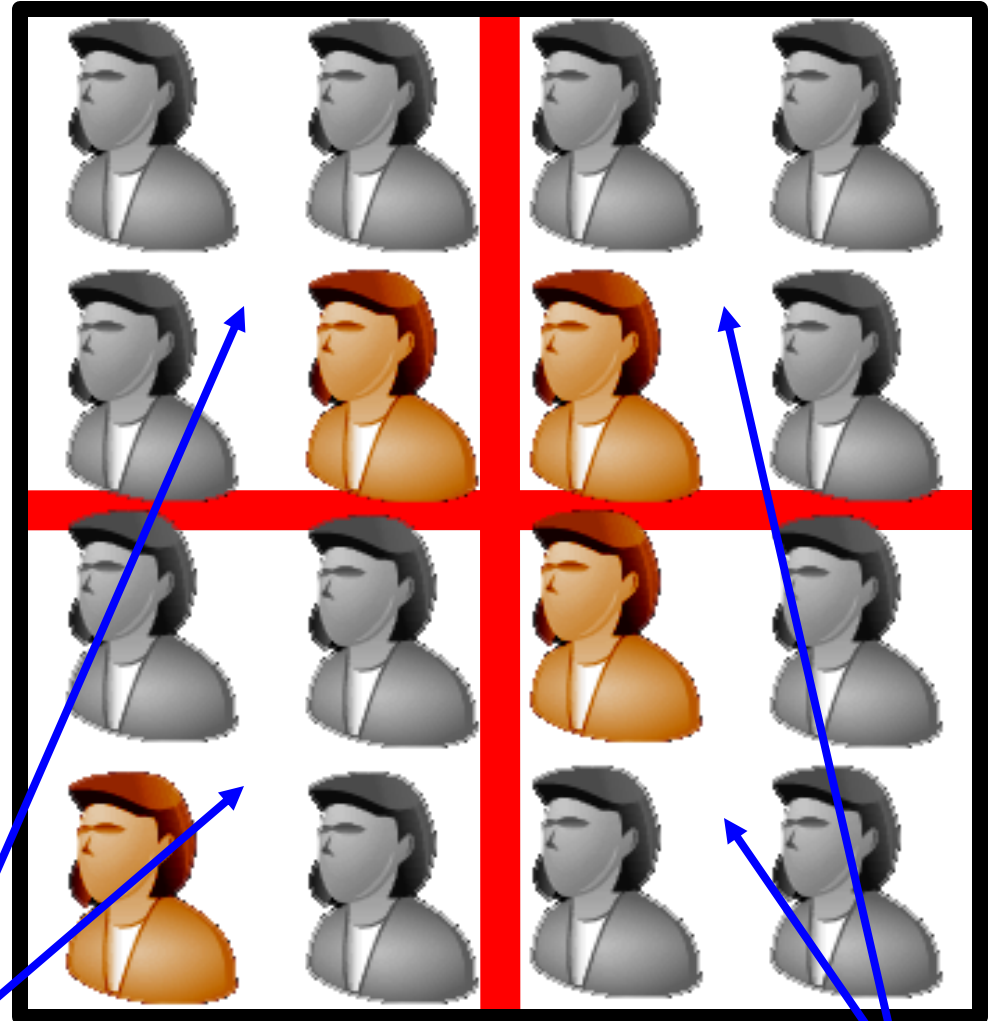
$\frac{1}{2}$  Democrat  
 $\frac{1}{2}$  Republican

# Why does redistricting matter?

Redistricting affects whether minorities have a say in the outcome of elections.

Example #1 →

Minorities make up only  $\frac{1}{4}$  in all four districts

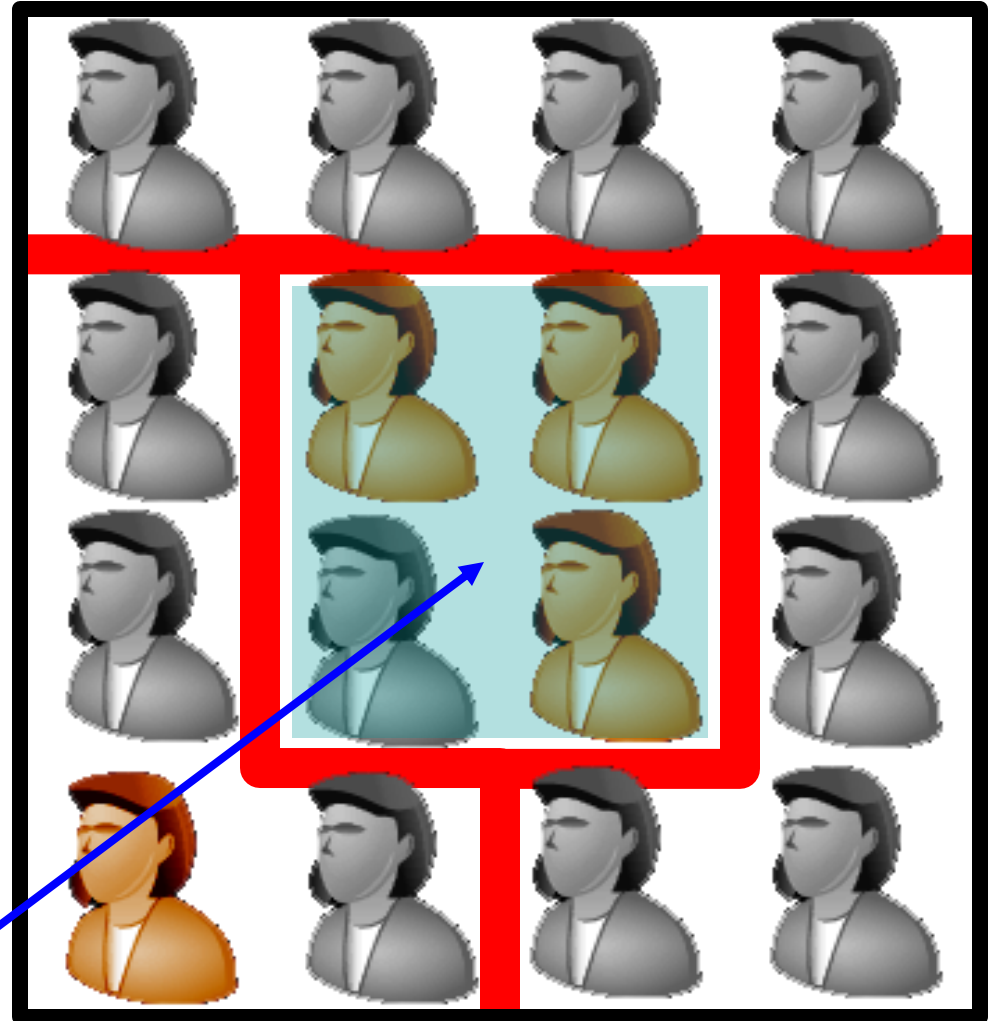


# Why does redistricting matter?

Redistricting affects whether minorities have a say in the outcome of elections.

Example #2 →

Minorities make up  $\frac{3}{4}$  in one district





# Why does it matter who's on the commission?

## Several reasons:

The commission has the final say in how lines are drawn.

The commission will determine whether the new district lines keep minority communities together or split them apart.